

Ref. 13/2000

March, 2000

DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary
and Joint Hospital Board

Chief Officer
Each Mental Handicap and Specialist Agency

Revision of Remuneration Under the Partnership 2000 for Inclusion, Employment and Competitiveness

A Chara,

I am directed by the Minister for Health and Children to refer to the Agreement on Pay and Conditions of Employment between the Irish Congress of Trade Unions and Employers Organisations which forms part of Partnership 2000.

The Minister now conveys approval for the implementation of Phase IV of the agreement under Clause 3 of the annex to the agreement. This provides for the full application of a 1% increase with effect from 1 April, 2000 to all Paramedical, Clerical/Admin and Nursing staff. Full details of the revised pay scales are provided in the Consolidated Salary Scales booklet which is either enclosed or has been sent to your agency via e-mail.

The Minister wishes to remind you that Partnership 2000 provides that "*no cost-increasing claims by trade unions or employees for improvements in pay or conditions of employment other than those provided for in clauses 2 and 4 will be made or processed during the currency of the agreement*" (Partnership 2000 for Inclusion Employment and Competitiveness, Appendix, Clause 6).

Consequently no offers or commitments whatever should be made at any stage with regard to special increases, or for improvements or in conditions of employment of any grade, group or individual, without prior consultation with the Health Service Employers Agency.

Your 2000 allocation has been adjusted, on the basis of figures already agreed with the Finance Unit, to take account of the cost of this increase from 1 April, 2000.

Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit. Telephone enquiries may be made to the following numbers.

Medical/Dental	<i>not applicable</i>
Nursing Grades	6354056 / 6354057
Non-Nursing	<i>not applicable</i>
Administrative and Analogous Grades	6354047 / 6354049
Paramedical Grades	6354058 / 6354060

These scales are available in electronic format upon request to:
David_Maguire @ health.irlgov.ie *or* Desmond_Williams @ health.irlgov.ie



Frank Ahern
Director
Personnel Management and Development Unit